

NT Supporting Roles Serbia and Croatia

(at least two among the ones listed below)



1. Head of Legal Department

Essential:

- Specialization in corporate law, business knowledge/MBA

Desirable:

- Familiarity with employee ownership models
- Experience with ownership restructuring

Role description:

- The main responsibilities of the Head of Legal Department include establishing and maintaining contacts with clients and potential clients, education in the field of ownership restructuring within ESOP acquisition, leading ownership restructuring processes (establishing ESOP models in companies), leading the project of legal adaptation of the general eurESOP model (hrESOP/srbESOP).

Within the project, the Head of Legal Department is expected to:

- Attend introductory lectures organized by IED
- Participate in meetings of the national team organized by the team leader
- Attend a series of workshops held in Ljubljana in autumn 2024
- Contribute to the preparation of applications for identified tenders
- Identify and establish contact with five potential clients
- Collaborate with the head of the policy and research department to prepare a proposal for the legal adaptation project of the eurESOP model in 2025

2. Head of Education Department

Essential:

- Knowledge in sociology and/or psychology

Desirable:

- Familiarity with open-book management concepts
- Experience in conducting education on organizational culture in companies

Role description:

- The main responsibilities of the Head of Education Department include establishing and maintaining contacts with clients and potential clients, education in the field of ownership culture, and conducting education programs in companies.

Within the project, the Head of Education Department is expected to:

- Attend introductory lectures organized by IED
- Participate in meetings of the national team organized by the team leader
- Attend team-building events/educational sessions held in Ljubljana in autumn 2024
- Contribute to the preparation of applications for identified tenders
- Identify and establish contact with five potential clients



3. Head of Communication

Essential:

- Good communication skills, experience in managing external communication (new and traditional media)

Role description:

- The Head of Communication is responsible for the external communication of national teams. This includes brand development, social media management, maintaining contacts with traditional media, informing the public about team activities, and promoting the team and its services.

Within the project, the Head of Communication is expected to:

- Attend introductory lectures organized by IED
- Participate in meetings of the national team organized by the team leader
- Attend team-building events/educational sessions held in Ljubljana in autumn 2024
- Contribute to the development of the national team's brand
- Inform the public about activities carried out within the project

4. Head of Policy/Research

Essential:

- Specialization in economics or finance, political science, public administration, sociology, etc.
- Familiarity with employee ownership models and major trends in the field

Desirable:

- Understanding of European and national political context

Role description:

- The Head of Policy and Research Department will examine options for adapting the general eurESOP model to the national context, lead communication with key policy stakeholders (political actors, chambers, unions), and prepare recommendations to promote employee ownership.

Within the project, the Head of Policy and Research is expected to:

- Attend introductory lectures organized by IED
- Participate in meetings of the national team organized by the team leader
- Attend team-building events/educational sessions held in Ljubljana in autumn 2024
- Collaborate with the head of the legal department to prepare a proposal for the legal adaptation project of the eurESOP model in 2025